

North Lincolnshire

Training Calendar 2024 – 2025

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MHFA England



Induction and Essential Skills

| Course Title | Classroom / Webinar | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|--------------------------------------------------------------|---------------------|-------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------|------------------------------|---------------------------------|---------------------------------|------------------------------|-------------------------------------|------------------------------|----------------------|------------------------------|------------------------------|------------------------------|
| Creative Academy Induction | Webinar | 10:30-12:00 | Runs every day Monday-Friday (Excluding Bank Holidays) | | | | | | | | | | | |
| Creative Support WE CARE Induction | Classroom (2 Days) | 09:30-16:30 | 9 & 10 | 13 & 14 | 4 & 5 | 10 & 11 | 12 & 12 | 10 & 11 | 8 & 9 | 13 & 14 | 2 & 3 | 6 & 7 | 4 & 5 | 4 & 5 |
| Anti-Racism | Webinar | 13:00-14:30 | 2, 3, 5, 8, 10, 12, 15, 17, 19, 22, 24, 26, 29 | 1, 3, 7, 8, 10, 13, 15, 17, 20, 22, 24, 28, 29, 31 | 5, 7, 10, 13, 19, 21, 25, 27 | 3, 5, 9, 11, 17, 19, 23, 25, 31 | 2, 6, 8, 14, 16, 20, 22, 28, 30 | 3, 5, 11, 13, 17, 19, 25, 27 | 1, 3, 9, 11, 15, 17, 23, 25, 29, 31 | 6, 8, 12, 14, 20, 22, 26, 28 | 4, 6, 10, 12, 18, 20 | 7, 9, 15, 17, 21, 23, 29, 31 | 4, 6, 12, 14, 18, 20, 26, 28 | 4, 6, 12, 14, 18, 20, 26, 28 |
| Code of Conduct & Professional Boundaries | Webinar | Varies (See month) | | 9 (09:30-12:30) | | | 7 (13:00-16:00) | | | 12 (09:30-12:30) | | | 10 (13:00-16:00) | |
| Confidence, Assertiveness and Resilience | Webinar | 13:00 – 16:00 | | | 11 | | | 18 | | | 3 | | | 19 |
| Data Protection and Information Governance | E-learning | N/A | Available as e-learning on Learning Pool | | | | | | | | | | | |
| Dignity in Care | Webinar | 09:30 11:00 | | | | 11 | | 24 | | | | | | |
| Effective Key Working, Daily Care Notes and Support Planning | Webinar | Varies (See month) | 25 (09:30-12:30) | 23 (13:00-16:00) | 18 (09:30-12:30) | 4 (13:00-16:00) | 7 (09:30-12:30) | 16 (13:00-16:00) | 15 (09:30-12:30) | 11 (13:00-16:00) | 10 (09:30-12:30) | 14 (13:00-16:00) | 18 (09:30-12:30) | 19 (13:00-16:00) |
| First Aid & Basic Life Support | Classroom | 2 sessions on each date: 09:30-12:30 & 13:00-16:00 | 30 | 29 | 25 | 16 | | 5 | 31 | 6 | | 30 | 13 | 25 |
| | Webinar | 09:30 – 12:30 | 5, 12, 19, 26 | 3, 10, 17, 24, 31 | 7, 14, 21, 28 | 5, 12, 19, 26 | 2, 9, 16, 23, 30 | 6, 13, 20, 27 | 4, 11, 18, 25 | 1, 8, 15, 22, 29 | 6, 13, 20 | 10, 17, 24, 31 | 7, 14, 21, 28 | 7, 14, 21, 28 |

Induction and Essential Skills (cont.)

| Course Title | Classroom / Webinar | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|----------------------------------------------------------------------------------------------------|---------------------|--------------------|----------------------------------------------|---------------------|---------------------|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------|
| Food Safety | Webinar | Varies (See month) | 15 (09:30-11:00) | 22 (13:00-14:30) | 20 (09:30-11:00) | 9 (13:00-14:30) | 12 (09:30-11:00) | 10 (13:00-14:30) | 17 (09:30-11:00) | 13 (13:00-14:30) | 18 (09:30-11:00) | 23 (13:00-14:30) | 25 (09:30-11:00) | |
| Food Safety (Level 2) *CPD Accredited | Classroom | Full Day | Available on request | | | | | | | | | | | |
| Fraud Prevention & Client Finance | Webinar | 10:00-12:30 | 5, 19 | 3, 17, 31 | 14, 28 | 12, 26 | 9, 23 | 6, 20 | 4, 18 | 1, 15, 29 | 13, 27 | 10, 24 | 7, 21 | 7, 21 |
| Infection Control | Webinar | Varies (See month) | 15 (11:00-12:00) | 22 (14:30-15:30) | 20 (11:00-12:00) | 9 (14:30-15:30) | 12 (11:00-12:00) | 10 (14:30-15:30) | 17 (11:00-12:00) | 13 (14:30-15:30) | 18 (11:00-12:00) | 23 (14:30-15:30) | 25 (11:00-12:00) | |
| Medication Administration | Classroom | 09:30-16:30 | 26 | 9 | 20 | 30 | | 24 | 23 | 26 | | 21 | 26 | 19 |
| Moving & Positioning | In Service | N/A | Available on request | | | | | | | | | | | |
| Oliver McGowan Tier 1 | E-learning | N/A | E-learning course available on Learning Pool | | | | | | | | | | | |
| Oliver McGowan Tier 2 | Classroom | Full Day | Available on request | | | | | | | | | | | |
| Safeguarding People at Risk & Mental Capacity Act (MCA) & Deprivation of Liberty Safeguards (DoLS) | Classroom | 09:30-16:30 | 17 | 20 | 11 | 24 | | 18 | 15 | 21 | | 15 | 18 | 12 |

Specialist Skills

| Course Title | Classroom / Webinar | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|-------------------------------------------------------------------|---------------------|-------------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Blood Glucose Monitoring | Webinar | 13:00-14:00 | | | | 4 | | | 10 | | | 15 | | |
| Diabetes Management | Webinar | 09:30-11:30 | | | | 4 | | | 10 | | | 15 | | |
| Emergency Administration of Auto Injectors for Anaphylactic Shock | Webinar | 1 hour | | | | | | | | | | | | |
| Epilepsy Management | Classroom | 09:30-12:30 | | | | | | | | | | | | |
| | Webinar | 09:30-11:30 | | 2 | 4 | 10 | 14 | 17 | 7 | 20 | 11 | 20 | 13 | 17 |

Clinical Skills

| Course Title | Classroom / Webinar | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|----------------------------------------------------------------------------|---------------------|---------------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Buccal Midazolam Administration | Classroom | 13:00-16:00 | | | | | | | | | | | | |
| | Webinar | 13:00-15:00 | | 2 | 4 | 10 | 14 | 17 | 7 | 20 | 11 | 20 | 13 | 17 |
| Catheter Care | Webinar | 09:30-11:30 | 4 | 2 | 6 | 1 | 1 | 2 | 2 | 4 | 2 | 7 | 6 | 6 |
| Dysphagia – Supporting People with Swallowing Difficulties | Webinar | 09:30-11:30 | 15 | 13 | 20 | 11 | 12 | 19 | 16 | 18 | 16 | 22 | 20 | 20 |
| Falls Prevention | Webinar | 13:00-15:00 | 22 | 28 | 25 | 22 | 27 | 25 | 31 | 28 | 19 | 30 | 27 | 25 |
| Nutrition & Hydration | Webinar | 13:00-15:00 | 15 | 13 | 20 | 11 | 12 | 19 | 16 | 18 | 16 | 22 | 20 | 20 |
| Managing Incontinence, Constipation and Faecal Impaction | Webinar | 13:00-15:00 | 11 | 8 | 10 | 5 | 5 | 9 | 8 | 14 | 12 | 16 | 12 | 10 |
| Oral Care – including Mucosa and Dentures | Webinar | 13:00-15:00 | 23 | 23 | 24 | 18 | 20 | 23 | 21 | 25 | 18 | 27 | 26 | 26 |
| Percutaneous Endoscopic Gastrostomy (PEG) Care and Support | Webinar | 09:30-11:30 | 23 | 23 | 24 | 18 | 20 | 23 | 21 | 25 | 18 | 27 | 26 | 26 |
| Pressure Area Care and Maintaining Healthy Skin | Webinar | 09:30-11:30 | 22 | 28 | 25 | 22 | 27 | 25 | 31 | 28 | 19 | 30 | 27 | 25 |
| Stoma Care | Webinar | 09:30-11:30 | 11 | 8 | 10 | 5 | 5 | 9 | 8 | 14 | 12 | 16 | 12 | 10 |
| Stroke – Cerebrovascular Accident (CVA) & Transient Ischaemic Attack (TIA) | Webinar | 13:00-15:00 | 4 | 2 | 6 | 1 | 1 | 2 | 2 | 4 | 2 | 7 | 6 | 6 |
| Supporting People with Asthma | Webinar | 13:00 – 14:30 | | | | 11 | | 24 | | | | | | |

Mental Health

| Course Title | Classroom / Webinar | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|---------------------------------------------------|---------------------|--------------------|----------------------|----------|---------------------|-----------|----------|---------------------|----------|--------------------|----------|---------------------|----------|---------------------|
| Affective Disorders: Trauma Informed Care | Webinar | 13:00-15:30 | 8 | | 24 | | | 3 | | | 19 | | | |
| Basic Principles of De-Escalation | Webinar | 09:30-12:00 | 8 | | 24 | | | 3 | | | 19 | | | |
| Hoarding Disorder: Trauma Informed Care | Webinar | 09:30-12:00 | | | 13 | | 28 | | | | 17 | | 24 | |
| Mental Health First Aid | Classroom (2 days) | Full Day | Available on request | | | | | | | | | | | |
| Monitoring the Side Effects of Clozapine | Webinar | Varies (See month) | | | 26 (14:00-15:00) | | | 10 (10:00-11:00) | | 7 (14:00-15:00) | | 14 (10:00-11:00) | | 24 (14:00-15:00) |
| Obsessive Compulsive Disorder (OCD) | Webinar | 13:00-15:30 | | | 13 | | 28 | | | | 17 | | 24 | |
| Personality Disorder: Trauma Informed Care | Webinar | 13:00-15:30 | | 16 | | | 21 | | 14 | | | | 4 | |
| Schizophrenia and Psychosis: Trauma Informed Care | Webinar | 09:30-12:00 | | 16 | | | 21 | | 14 | | | | 4 | |
| Self Harm & Suicide | Webinar | 13:00-15:30 | 23 | | | 2 | | | 1 | | | 6 | | |
| Working with Substance Misuse | Webinar | 09:30-12:00 | 23 | | | 2 | | | 1 | | | 6 | | |

Management Training

| Course Title | Classroom / Webinar | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|----------------------------------------------------------------|---------------------|---------------|-----------------------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Anti-Racism for Senior Staff | Webinar | 13:00-15:00 | | 21 | | | | 4 | | | 11 | 8 | | 13 |
| EDHR & Culturally Appropriate Care & Support for Managers | Webinar | 13:00-15:00 | | | 12 | | | | 16 | | | | 11 | |
| Emotionally Unstable Personality Disorder: Supporting Staff | Webinar | 13:00-15:00 | Dates to be confirmed | | | | | | | | | | | |
| Equality, Diversity and Human Rights (EDHR): The Golden Thread | Webinar | 13:00-15:00 | | | | 2 | | | 30 | | | | | 11 |
| Medication Observation for Senior Staff | Webinar | 10:00 – 15:00 | 11 | | 13 | | 8 | | 22 | | 2 | | 26 | |

Management Development Pathway

| Course Title | Classroom / E-Learning | Time | Apr 2024 | May 2024 | Jun 2024 | July 2024 | Aug 2024 | Sep 2024 | Oct 2024 | Nov 2024 | Dec 2024 | Jan 2025 | Feb 2025 | Mar 2025 |
|------------------------------------------|------------------------|----------|-------------------------|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Introductory Modules for Managers | E-Learning | N/A | Available as E-Learning | | | | | | | | | | | |
| Creative Leaders | Classroom (2 Days) | Full Day | | | | | | | | | | | | |
| Leading Your Service Good to Outstanding | Classroom (3 days) | Full Day | | | | | | | | | | | | |

E-Learning

Creative Academy E-Learning Suite

(Submit training application form to apply)

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|--------------------------------------------|-------------------------------------------------------------------------------------------------|
| Acquired Brain Injury | Staying Safe and Healthy in the Office Environment (SSHOE)) (previously M&H For Non-Care Staff) |
| Data Protection and Information Governance | Medication Administration |
| Dyspraxia Awareness | Mental Capacity Act & Deprivation of Liberty Safeguards |
| Electrical Safety | Moving & Positioning |
| Equality, Diversity and Human Rights | Oral Health including Mucosa and Dentures |
| Fire Safety Awareness | Person Centred Care and Approaches |
| Food Safety | Positive about Autism |
| Fraud Prevention & Client Finance | Positive Behaviour Support |
| Health & Safety Awareness | Pressure Area Care and Maintaining Healthy Skin |
| Health Action Planning | Recruiting & Engaging Volunteers |
| Infection Control | Safeguarding People at Risk |
| Introduction to Diabetes | Supporting People with a Learning Disability |
| Introduction to Epilepsy | Supporting People With Their Oral Health Care |
| LGBTQ+ Awareness | Understanding Mental Health |
| Living Well with Dementia | Writing Daily Care Notes |

Course Information

For more information about all of the available courses that we deliver, please see our:

[Course Information Booklet](#)

How to Apply

You can access e-learning and enrol yourself onto webinar and classroom training directly through your Creative Academy learning platform. To access this, please [click here](#).

Alternatively, you can enrol yourself or an individual onto one of the scheduled webinar or classroom dates by submitting an [Individual Application Form](#).

To enrol a group of staff onto one of the scheduled dates, please submit a [Group Application Form](#).

For any extra training requests, please submit a [Senior Manager Extra Training Request Form](#).