

Creative Academy Induction

Welcome to the Creative Support community. This orientation and induction programme is intended for all newly recruited staff members' first day of working with the company. It should start with an orientation to your service and service users.

If you have any queries, please contact <u>training@creativesupport.co.uk</u> or tel. 0161 238 7664.

You will take part in a live webinar at 10.30 am where you will have one of our experienced trainers taking you through a corporate orientation. You will have the opportunity to ask the trainer any questions which you may have.

The Creative Academy Induction e consists of 7 elements which should be completed in one day (outlined below):

1. Creative Academy Induction Webinar

Creative Academy Induction E-learning Programme – consisting of:

- 2. Information Governance and GDPR e-learning
- 3. Health and Safety e-learning
- 4. Fire Safety e-learning
- 5. Safeguarding People at Risk
- 6. Medication administration e-learning
- 7. Moving & Handling e-learning

Time	Activity	Support Activities
9am – 10.30am	Orientation into your service	Manager meet & greet. Introductions etc.
	Meet your manager and colleagues	Room set up. Ensure there are adequate
	Meet your service users	laptops with wifi, headphones/speaker,
	Layout of the building and safety	webcams, that
	responsibilities	laptops are switched on, logged on to Zoom and ready to go (link below)
		Manager please ring training department and ensure that the new staff member has a Bridge account set up for induction modules.



Creative Academy Induction

10.30am - 11.30am	Online, tutor led orientation and induction to Creative Support (this will run 7 days a week at 10.30am) You will need to be at a computer before 10.30am and logged in to: www.zoom.us/join Meeting Room ID: 325-569-9811 Password received by email when booked on to course. Also available in Creative Support staff area.	Manager to support new staff member to have access to a desktop or laptop computer. The staff member will need headset with microphone and laptop/computer with camera (although camera not essential)	
11.30am – 11.45am	Break		
11.45am – 12.45pm	E-Learning – on Bridge Information Governance and GDPR Health and Safety Fire Safety	Support new staff member to log in to their bridge account	
12.45pm – 1.15pm	Lunch		
1.15pm – 2.15pm	E-learning Safeguarding People at Risk	On Bridge account	
2.15pm – 3.45pm	E-learning Medication Administration	On Bridge account	
3.45pm – 4pm	Break		
4pm – 5pm	e-learning Moving & Handling	On Bridge account	